

PHNOM PENH WATER SUPPLY AUTHORITY

Framework Agreement No. CKH1273 01P

Grant Financing Agreement No.: Ckh 1273 03 S

The Bakheng Water Supply Project - Phase 3

INVITATION FOR REQUEST FOR EXPRESSION OF INTEREST

CONSULTANCY SERVICES

For

FEASIBILITY STUDY AND SUPPORT THE OPENING OF THE TRAINING CENTER

Contract No: BKG3-TA-02-PPWSA/EU

Date of Issue: 03 June 2026

Extension Deadline for Submission of the Request for Expression of Interest document: 22 June 2026

1. The Kingdom of Cambodia has received a financing from the Agence Française de Développement (AFD), including grant funding provided by the European Union (EU). A portion of this grant will be used to finance the payments under the **Consultancy Services for the Feasibility Study and Support the Opening of Training Center, Contract No. BKG3-TA-02-PPWSA/EU**.
2. The Phnom Penh Water Supply Authority (PPWSA) (the “Client”) hereby invites interested applicants for the Request Expressions of Interest in relation to the provision of consulting services under the following scope:
 - **Phase 1:** Feasibility study of the training center covering the definition of building architecture (number of rooms and size), facility requirements (maquette, laboratory, practice areas, etc), training curriculum design, target beneficiaries, financial structuring and sustainability model, phased implementation and roadmap.
 - **Phase 2:** To support the opening of the training center covering the establishing of institutional and governance structure, training of trainers, advisory support for the implementation of business model, etc.
3. Interested applicants may obtain further information and inspect the Request for Expressions of Interest (REOI) document at the **Planning and Foreign Project Management Office** within the Planning and Project Department of the Phnom Penh Water Supply Authority (PPWSA).
 - Office Hours: Monday to Friday: 8:00 AM – 4:30 PM (Cambodia Standard Time)
 - Attn: **Chou Phalla, Deputy Director General of PPWSA**
 - Address: No. 45, Street 106, Sangkat Srah Chak, Khan Daun Penh, Phnom Penh, Kingdom of Cambodia.
 - Email: CPhalla@ppwsa.com.kh ; cc: ISakan@ppwsa.com.kh ; KVichhainin@ppwsa.com.kh ; CChanvirakpung@ppwsa.com.kh ; SRathana@ppwsa.com.kh ; and suongc.ext@afd.fr
4. A complete set of the REOI document is available for free of charge at PPWSA’s website, and <https://afd.dgmarket.com/>.

5. Interested applicants are requested to submit the Expressions of Interest in both Hard Copy or Soft Copy to the below address no later than 22 June 2026, at 4:00 PM local time:

Attn: **H.E. IN Sakan**,
Delegate of the Royal Government, and
Director General of PPWSA

- Address: No. 45, Street 106, Sangkat Srah Chork, Khan Daun Penh, Phnom Penh, Kingdom of Cambodia, at the **Planning and Foreign Project Management Office** within the Planning and Project Department of the Phnom Penh Water Supply Authority (PPWSA).
- **or by email:** ISakan@ppwsa.com.kh ; cc: CPhalla@ppwsa.com.kh ; KVichhainin@ppwsa.com.kh ; CChanvirakpung@ppwsa.com.kh ; SRathana@ppwsa.com.kh ; and suongc.ext@afd.fr

**KINGDOM OF CAMBODIA
NATION RELIGION KING**

PHNOM PENH WATER SUPPLY AUTHORITY

**GRANT FINANCING AGREEMENT No.: CKH 1273 03 S
FUNDED BY: AGENCE FRANCAISE DE DEVELOPPEMENT
AND EUROPEAN UNION**

REQUEST FOR EXPRESSION OF INTEREST

**CONSULTANCY SERVICES
FOR
FEASIBILITY STUDY AND SUPPORT THE OPENING OF
THE TRAINING CENTER**

Project Name: Bakheng Water Supply Phase 3 Project

Contracting Authority: Phnom Penh Water Supply Authority (PPWSA)



3rd June 2026

Bakheng Water Supply Project – Phase 3

CONSULTANCY SERVICES

Expressions of Interest

The Phnom Penh Water Supply Authority has received a financing from *Agence Française de Développement* ("AFD") and European Union (EU), and intends to use part of the funds thereof for payments under the following services:

“Feasibility Study and Support the Opening of the Training Center”.

Cambodia’s water sector is undergoing rapid expansion and transformation, driven by population growth, urbanization, industrial development, and rising expectations for public service delivery. With a population of approximately 17.1 million and historically strong economic growth averaging around 7% annually prior to COVID-19, the country is actively extending water service coverage to respond to domestic, industrial, and urban needs.

Access to safely managed drinking water remains uneven. Recent assessments indicate that while around **78% of the population has access to improved water sources**, only **57% of urban households and 17% of rural households** benefit from safely managed water services.

Given Cambodia’s high exposure to climate risks, improving the resilience of water systems to seasonal variability, hydrological extremes, and contamination is critical. This calls for integrated efforts that combine infrastructure investment with strengthened operational performance and governance systems.

In parallel, the sector’s workforce remains a key constraint. Approximately 17,100 people were employed in the water and sanitation sector in 2024, with demand expected to rise to around 20,000 by 2035. Between 65% and 75% of these roles are operational, technical, or field-based, requiring practical vocational skills rather than academic qualifications. However, a significant gap persists between current workforce capabilities and the skills needed for modern, resilient water service delivery.

The Phnom Penh Water Supply Authority (PPWSA) stands as a leading example of how skilled personnel can drive high-quality service delivery. However, this level of performance is not yet replicated across the sector. Provincial and rural operators, including more than **400 private providers** serving small and remote communities, continue to experience substantial gaps in both service coverage and water quality.

In this context, the establishment of a dedicated water sector training center anchored at PPWSA represents a strategic opportunity. Such a center would strengthen workforce capacity, improve service continuity and water quality, support sector modernization, and contribute to national objectives for universal, climate-resilient and equitable access to safe drinking water, in line with the Cambodian Sustainable Development Goal’s Number 6 and Cambodia’s National Strategic Development Plan 2024-2028.

The **Bakheng Water Supply Project - Phase 3**, financed by Agence Française de Développement (AFD) and the European Union (EU) contributes to the Royal Government of Cambodia’s (RGC) national target for water supply and the Cambodian Sustainable Development Goal’s Number 6, by providing access to drinking water supply for additional 380 000 inhabitants of Phnom Penh.

As part of the Bakheng Water Supply Project - Phase 3, the French Development Agency has received a delegated funding from the European Union to support Phnom Penh Water Supply Authority (PPWSA) in establishing a training center for water-sector professions.

For the first step of establishing the Training Center, a consulting service is required with the following main tasks:

- **Phase 1: Feasibility study of the training center** covering the definition of building architecture (number of rooms and size), facility requirements (maquette, laboratory, practice

areas, etc), training curriculum design, target beneficiaries, financial structuring and sustainability model, phased implementation and roadmap.

- **Phase 2: Technical Assistance to support the opening of the training center** covering the establishing of institutional and governance structure, training of trainers, advisory support for the implementation of business model, etc.

The total duration of the assignment is estimated at 30 months. The first 4 to 6 months will be allocated to Phase 1 – Feasibility study, followed by 24 months for Phase 2 – Technical Assistance. Phase 2 will commence approximately 12 months after the completion of Phase 1.

The experts must include a TVET specialist, Water Utility specialist, Economist and Business model specialist, and Architect and urban infrastructure designer.

The basic and detailed design, support for the procurement of the contractor, and construction supervision do not fall within the scope of the present assignment. These activities will be carried out under a separate contract and will therefore require appropriate coordination with the engineering consultant responsible for these activities. The PPWSA hereby invites Applicants to show their interest in delivering the Services described above.

This Request for Expressions of Interest is open to:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Consulting firms | <input type="checkbox"/> Individual consultants |
| <input checked="" type="checkbox"/> NGOs | <input checked="" type="checkbox"/> Joint Venture between NGO(s) and consulting firm(s) |

Eligibility criteria to AFD financing are specified in sub-clause 1.3 of the "Procurement Guidelines for AFD-Financed Contracts in Foreign Countries", available online on AFD's website: <http://www.afd.fr>.

The Applicant shall submit only one application, either in its own name or as a member of a Joint Venture (JV). If an Applicant (including any of the JV members) submits or participates in more than one application, those applications shall be all rejected. However, the same Subconsultant may participate in several applications.

If the Applicant is a JV, the expression of interest shall include:

- a copy of the JV Agreement entered into by all members,
- or
- a letter of intent to execute a JV Agreement, signed by all members together with a copy of the Agreement proposal,

In the absence of this document, the other members will be considered as Subconsultants.

Experiences and qualifications of Subconsultants are not taken into account in the evaluation of the applications.

Interested Applicants must provide information evidencing that they are qualified and experienced to perform those Services. For that purpose, documented evidence of recent and similar services shall be submitted. Applicants shall present their relevant experiences within last 10 years.

Determination of the similarity of the experiences will be based on their respective relevance relative to the services to be performed, as described above. In particular, it is expected that Applicants present past experience for contracts whose characteristics are similar to one or more of the following criteria:

- At least 10 years of experiences in vocational education of water sector or similar fields.

- Completed at least 3 assignments related to TVET system development or vocational training design, and capacity building for Training of Trainers (ToT) or similar fields.
- Completed at least 3 assignments related to the development of business model, financial model, institutional organization, strategic plan or similar fields.
- Experienced architectural concept design TVET building.
- Experienced working in Cambodia or South East Asia on water sector and/or vocational training.

The CVs of experts' profiles will not be analysed at this stage.

The Client will also take into account for the evaluation of the applications the following items:

- *Skills and availability of in-house technical back-up experts provided to the on-site experts;*
- *Local representatives/partners;*
- *Quality assurance procedures and certifications of the Applicant – specify the type or the label of the certification: for example, ISO 9001 or environmental and social certification.*

Among the submitted applications, PPWSA will shortlist a maximum of six (6) Applicants, to whom the Request for Proposals to carry out the Services shall be sent.

The Expressions of Interest must be submitted to the address below in Hard Copy or in Soft Copy, no later than **22 June 2026**.

Attn: **H.E. IN Sakan,
Delegate of the Royal Government, and
Director General of PPWSA**

Address: #45, Street 106, Sangkat Srag Chork, Khan Daun Penh, Phnom Penh, Kingdom of Cambodia, at the Planning and Foreign Project Management Office, Planning and Project Department, Phnom Penh Water Supply Authority (PPWSA)

or by email: ISakan@ppwsa.com.kh ; cc: CPhalla@ppwsa.com.kh ; KVichhainin@ppwsa.com.kh ; CChanvirakpung@ppwsa.com.kh ; SRathana@ppwsa.com.kh ; and suongc.ext@afd.fr

Expressions of Interest submitted electronically should be in the form of non-editable files (PDF type).

Interested Applicants may obtain clarifications at address below during office hours:

Attn: **Chou Phalla,
Deputy Director General of PPWSA**

Address: #45, Street 106, Sangkat Srag Chork, Khan Daun Penh, Phnom Penh, Kingdom of Cambodia, at the Planning and Foreign Project Management Office, Planning and Project Department, Phnom Penh Water Supply Authority (PPWSA)

Email: CPhalla@ppwsa.com.kh ; cc: ISakan@ppwsa.com.kh ; KVichhainin@ppwsa.com.kh ; CChanvirakpung@ppwsa.com.kh ; SRathana@ppwsa.com.kh ; and suongc.ext@afd.fr

**Appendix to The Request for Expressions of Interest
(To be submitted with the application, signed and unaltered)**

Statement of Integrity, Eligibility and Environmental and Social Responsibility

Reference name of the Bid/Proposal/Contract signed¹ _____ (the “**Contract**”)

To: _____ (the “**Contracting Authority**”)

1. We recognize and accept that Agence Française de Développement (“**AFD**”) only finances the projects of the Contracting Authority subject to its own conditions, as set out in the Financing Agreement that directly or indirectly binds it to the Contracting Authority. The Contracting Authority retains exclusive responsibility for the preparation and implementation of the procurement process and performance of the Contract. Consequently, no legal exists between AFD and our company, our joint venture, and our subcontractors. The Contracting Authority may also mean the Client, Employer or Purchaser, as the case may be, for the procurement of works, goods, plants, equipment, consulting services, or non-consulting services.
2. We hereby certify that neither we, nor any person acting on our behalf,² nor any of the members of our joint venture, nor any of our subcontractors, are in any of the following situations:
 - 2.1 Being bankrupt, wound up or ceasing our activities, having our activities administered by the courts, having entered into receivership, or being in any analogous situation arising from any similar procedure;
 - 2.2 Having been, within the past five years, subject to a final administrative sanction, a final conviction issued by a competent authority, or any other non-court resolution³ having notably an extinctive effect on public action, either (i) in the country where we are constituted, (ii) in the country of performance of the Contract, (iii) in the context of the procurement or performance of an AFD-financed Contract, (iv) pronounced by a European Union institution, or (v) pronounced by a competent authority in France, for:
 - a) Prohibited Practices, as defined in Article 6.1 below, or for any other offence committed in the context of the procurement or performance of a Contract (in the event of such sanction, conviction or non-court resolution, we may attach additional information to this Statement of Integrity, such as a compliance program, showing that we (or the person acting on our behalf, the member of our joint venture, or our subcontractor) consider that this sanction, judgement or non-court resolution is not relevant in the context of the Contract, where applicable);
 - b) Participation in a criminal organization, terrorist offences or offences related to terrorist activities, child labor, or other offences related to human trafficking;
 - c) Having created an entity in a different jurisdiction (i) with the the intention of avoiding tax or social obligations, or any other legal obligation applicable in the jurisdiction of its registered office, central administration or principal place of business, or (ii) for being an entity created with the intention of avoiding such obligations;
 - 2.3 Having been subject within the past five years to a Contract termination fully settled against us for significant or persistent breach of our contractual obligations during the performance of the Contract, unless this termination was challenged and dispute resolution is still pending or has not confirmed a full settlement against us;

¹ In the case of a Contract already signed to be refinanced.

² Directors, (including any person who is a member of the administrative management or supervisory body, or with powers of representation, decision or control), employees, or agents (be them declared or not).

³ Including the Judicial Public Interest Agreement (CJIP), a decision following an Appearance on Prior Recognition of Guilt (CPRC), a negotiated resolution agreement, or any other similar form of transaction terminating criminal proceedings.

- 2.4 Having been declared ineligible by one of the multilateral development banks signatories to the Mutual Recognition Agreement of 9 April 2010⁴ (in the event of such ineligibility, we may attach additional information to this Statement of Integrity showing that we consider that such ineligibility is not relevant in the context of the Contract, where applicable);
- 2.5 Not having fulfilled our fiscal obligations relating to the payments of our taxes or social contributions in accordance with the legal provisions of our country of incorporation or of the country of the Contracting Authority;
- 2.6 Having created falsified documents or committed misrepresentation when providing the information requested by the Contracting Authority in the context of the procurement and award process for this Contract.
3. We hereby certify that neither we, nor any party acting on our behalf⁵, nor any members of our joint venture, , , nor any of our subcontractors, nor any of our direct or indirect shareholders, nor any of our subsidiaries acting with our knowledge or consent:
- a. Are directly or indirectly subject to, controlled by a person or an entity subject to, or acting in the name or on behalf of a person or entity subject to **individual sanctions measures** adopted by the United Nations, the European Union and/or France;
 - b. Are directly or indirectly subject to, controlled by a person or an entity subject to, or acting in the name or on behalf of a person or entity subject to **sectoral sanctions measures** adopted by the United Nations, the European Union and/or France;
 - c. Are ineligible for the implementation of the Project owing to any other international sanctions measures pronounced by the United Nations, the European Union or France.
4. We hereby certify that neither we, nor any party acting on our behalf,² nor any of the members of our joint venture, nor any of our subcontractors, are [nor have been (*in the case of refinancing for a Contract already awarded*)] in any of the following situations of conflict of interest:
- 4.1 Being a shareholder controlling the Contracting Authority or a subsidiary controlled by the Contracting Authority, unless the resulting conflict of interest has been brought to the attention of AFD and resolved to its satisfaction.
- 4.2 Having business or family relations with a member of the Contracting Authority's services involved in the procurement process or the supervision of the resulting Contract, unless the resulting conflict of interest has been brought to the attention of AFD and resolved to its satisfaction;
- 4.3 Controlling or being controlled by another applicant, bidder or consultant, or being under common with another applicant, bidder or consultant, receiving subsidies from another applicant, bidder or consultant, or granting subsidies to another applicant, bidder or consultant, directly or indirectly, having the same legal representative as another applicant, bidder or consultant, maintaining direct or indirect contacts with another applicant, bidder or consultant allowing us to (i) have given and/or give access to information contained in our respective applications, bids or proposals likely to distort competition (ii) influence them, or (iii) influence the decisions of the Contracting Authority;
- 4.4 Being engaged for a consulting services mission which, by its nature, is or may be in conflict with the mission envisaged for the Contracting Authority;
- 4.5 Having prepared ourselves, being or having been associated with a natural or legal person who has prepared, specifications, terms of reference or other documents that have been used for the procurement process in question, and that contain provisions likely to favor an application, bid or proposal;
- 4.6 Having or having had access to, having prepared ourselves, being or having been associated with a natural or legal person who has or has had access to or prepared, specifications, plans, calculations, studies, or other documents that have not been communicated to all the

⁴ World Bank, Inter-American Development Bank, African Development Bank, Asian Development Bank, and European Bank for Reconstruction and Development.

⁵ Directors, (including any person who is a member of the administrative management or supervisory body, or with powers of representation, decision or control), employees or agents (be them declared or not).

- applicants, bidders or consultants in the context of the present procurement procedure, and which thereby confer us an unfair competitive advantage;
- 4.7 In the case of a procurement procedure for works, plants, equipment or goods, having been selected ourselves or proposed to be selected (or any of our subsidiary companies having been or being proposed to be selected) to carry out supervision or inspection of the services in the context of this Contract.
5. If we are a state-owned entity or a public enterprise, to participate in a competitive procurement process, we certify that we have legal and financial autonomy and that we operate under commercial laws and regulations.
6. In the context of the procurement and performance of the Contract:
- 6.1 Neither we, nor any party acting on our behalf,² nor any members of our joint venture, nor any of our subcontractors, have committed or shall commit a Prohibited Practice as defined in the document entitled “AFD Group’s Policy to Prevent and Combat Prohibited Practices” available on AFD’s Website.⁶
- 6.2 Neither we, nor or any party acting on our behalf,² nor any members of our joint venture, nor any of our subcontractors, shall acquire or provide [have acquired or provided (*in the case of refinancing for a Contract already awarded*)] in sectors subject to an embargo by the United Nations, the European Union or France.
7. We hereby undertake to, and we undertake to ensure that any party acting on our behalf,² any members of our joint venture, and any of our subcontractors undertake to:
- 7.1 Comply with the environmental standards recognized by the international community, including the international conventions for the protection of the environment and, in particular, take all reasonable steps to avoid or limit negative effects on vegetation, biodiversity, soils, groundwater and surface water, and on persons and property resulting from pollution, noise, vibration, traffic and other effects resulting from our activities, in accordance with the laws and regulations applicable in the country of performance of the Contract.
- 7.2 Implement measures to mitigate environmental and social risks when they are indicated in the environmental and social management plan provided by the Contracting Authority, and ensure that the emissions, surface discharge and effluents produced by our activities respect the limits, specifications or requirements applicable to the Contract.
- 7.3 Respect the rights of workers related to wages, working hours, rest periods and vacations, overtime, minimum age, regular payments, compensation and benefits, in accordance with the standards recognized by the international community, including the fundamental conventions of the International Labour Organization (ILO), in accordance with the laws and regulations applicable in the country of performance of the Contract; indicate these elements in a document annexed to the employment contracts of our employees and made available to the Contracting Authority; and respect and facilitate the rights of workers to organize themselves and set up a complaints management mechanism for direct or indirect workers.
- 7.4 Implement practices for non-discrimination and equal opportunities, and ensure the prohibition of child labor and forced labor.
- 7.5 Keep a record for each member of the local staff recording the hours worked by each person, the type of work, the wages paid and the training undertaken, and ensure that these records are available at all times to be inspected by the Contracting Authority and the authorized representatives of the government, in accordance with the laws and regulations applicable to the protection of personal data in the country of performance of the Contract.
8. We, any party acting on our behalf,² the members of our joint venture, our subcontractors, our direct or indirect shareholders, and our subsidiaries, authorize AFD to conduct investigations and, in particular, inspect the documents and accounting records relating to the procurement and performance of the Contract, including, but not limited to, our internal processes and rules related to the respect of international sanctions pronounced by the United Nations, the European Union and/or France, and to have them verified auditors appointed by AFD.

⁶ For informational purposes, this policy can be accessed via the following link: <https://www.afd.fr/en/combating-corruption>.

9. We declare that we have paid, or that we shall pay, the commissions, benefits, fees, gratuities or charges relating to the procurement procedure or the performance of the Contract to the following third party/parties (for example, an intermediary/agent)(*):

Name of beneficiary	Contact details	Purpose	Amount (indicate the currency)
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

(*): If no amount has been paid or is to be paid, indicate “None”.

10. We undertake to promptly inform the Contracting Authority, which shall inform AFD, of any change of circumstance regarding the sections above, including in case of any sanctions or embargo measures adopted by the United Nations, the European Union and/or France, after we have signed the present Statement.

Name: _____ In the capacity of: _____

Duly empowered to sign in the name and on behalf of:⁷ _____

Signature: _____

Dated: _____

⁷ In the case of a joint venture, insert the name of the joint venture. The person signing the bid, proposal or application on behalf of the bidder, consultant or applicant, shall attach a power of attorney from such bidder, consultant or applicant.